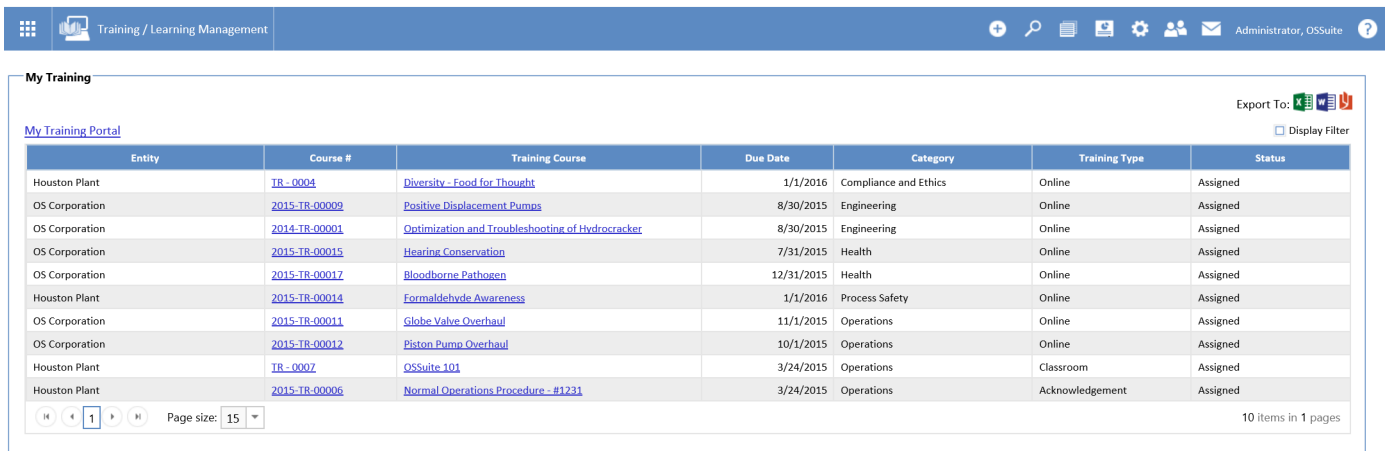


Learning Management System

Our **Learning Management System (LMS)** allows users to author computer-based training (CBT) content and upload 3rd party content via SCORM. In addition, OS offers robust training tracking including scheduling of training, and implementation of training. We can enable creation of certificates and tracking of CEUs. Our compliance calendar allows users to see their impending training obligations. In addition, our email alerts keep you posted of impending deadlines. Trainers can weight questions and customize scoring. In addition, business rules can be enforced to ensure a wait period in the event that a passing score is not obtained. We can map your organizations training requirements by role or regulatory requirement to ensure that each individuals training requirements are tracked throughout their careers. Users can preview their curriculum and enroll in additional courses with our shopping cart.



Entity	Course #	Training Course	Due Date	Category	Training Type	Status
Houston Plant	TR - 0004	Diversity - Food for Thought	1/1/2016	Compliance and Ethics	Online	Assigned
OS Corporation	2015-TR-00009	Positive Displacement Pumps	8/30/2015	Engineering	Online	Assigned
OS Corporation	2014-TR-00001	Optimization and Troubleshooting of Hydrocracker	8/30/2015	Engineering	Online	Assigned
OS Corporation	2015-TR-00015	Hearing Conservation	7/31/2015	Health	Online	Assigned
OS Corporation	2015-TR-00017	Bloodborne Pathogen	12/31/2015	Health	Online	Assigned
Houston Plant	2015-TR-00014	Formaldehyde Awareness	1/1/2016	Process Safety	Online	Assigned
OS Corporation	2015-TR-00011	Globe Valve Overhaul	11/1/2015	Operations	Online	Assigned
OS Corporation	2015-TR-00012	Piston Pump Overhaul	10/1/2015	Operations	Online	Assigned
Houston Plant	TR - 0007	OS Suite 101	3/24/2015	Operations	Classroom	Assigned
Houston Plant	2015-TR-00006	Normal Operations Procedure - #1231	3/24/2015	Operations	Acknowledgement	Assigned

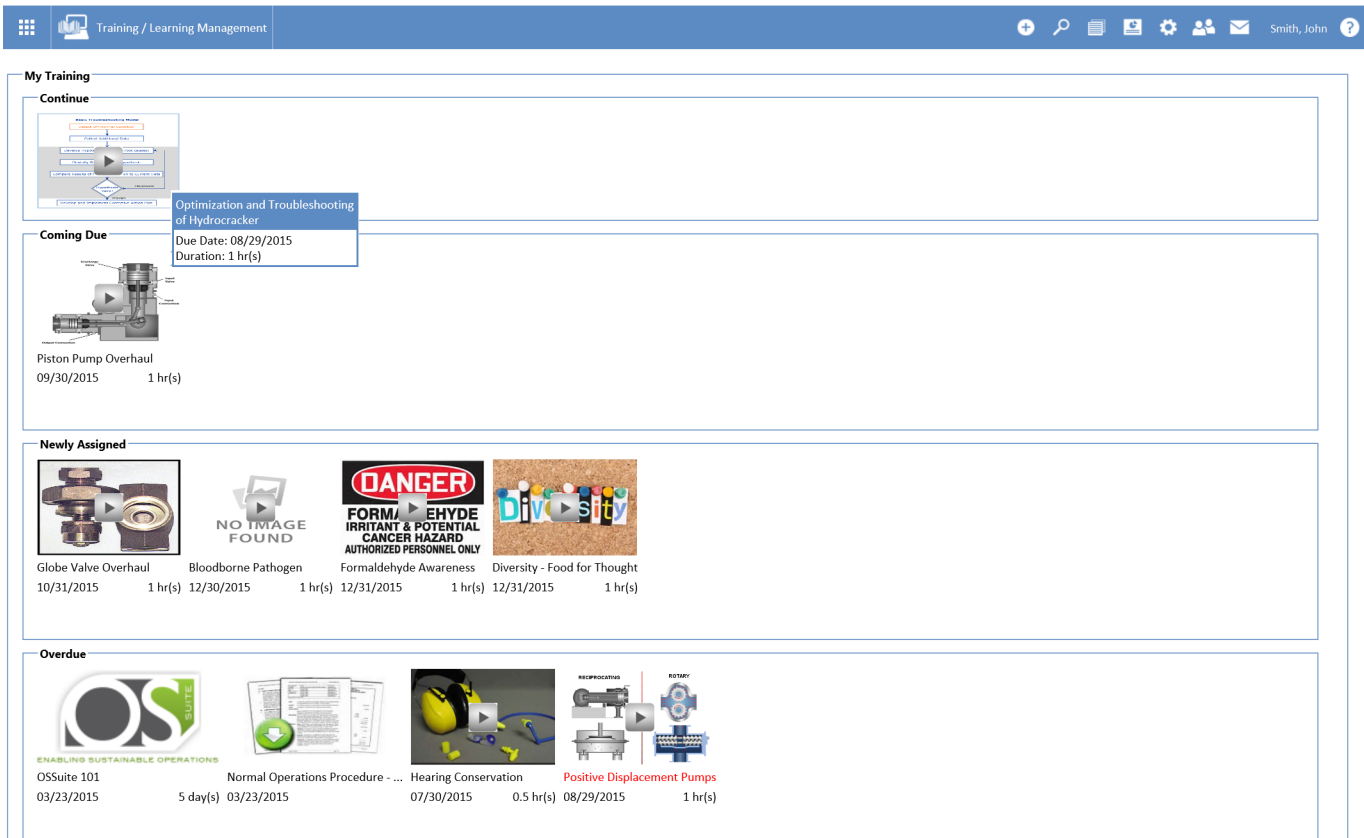
Figure 1 – My Training

Your HR staff can gain insight into the cost of training vs. the safety benefits derived due to the integration with our Incident Management module. Many incidents occur at startup. Our LMS is integrated with the Pre-Startup Safety Review (PSSR) and Procedure Management (PM) module to ensure that affected personnel remain current with their required training. In addition, our Competency Management module allows the training organization to assess skills, identify gaps and train



Figure 2 – OS LMS

as required. Trainers can administer surveys, quizzes and exams. Users never lose track of where they left off as our self-paced courses allow you to pick back up. Web content such as YouTube videos can be embedded into courses and procedures due to integration with our Procedural Automation module. You can upload and imbed documents and drawings using our Engineering Content Management module.



The screenshot shows a user interface for 'My Training' with a navigation bar at the top containing 'Training / Learning Management' and user information 'Smith, John'. The main content area is divided into four sections:

- Continue:** A video thumbnail for 'Optimization and Troubleshooting of Hydrocracker' with a tooltip showing 'Due Date: 08/29/2015' and 'Duration: 1 hr(s)'.
- Coming Due:** A video thumbnail for 'Piston Pump Overhaul' with a due date of '09/30/2015' and a duration of '1 hr(s)'.
- Newly Assigned:** A row of four video thumbnails: 'Globe Valve Overhaul' (10/31/2015, 1 hr(s)), 'Bloodborne Pathogen' (12/30/2015, 1 hr(s)), 'Formaldehyde Awareness' (12/31/2015, 1 hr(s)), and 'Diversity - Food for Thought' (12/31/2015, 1 hr(s)).
- Overdue:** A row of five video thumbnails: 'OSSuite 101' (03/23/2015, 5 day(s)), 'Normal Operations Procedure - ...' (03/23/2015), 'Hearing Conservation' (07/30/2015, 0.5 hr(s)), 'Positive Displacement Pumps' (08/29/2015, 1 hr(s)), and another 'Positive Displacement Pumps' thumbnail (08/29/2015, 1 hr(s)).

Figure 3 – My Training Portal

Business Impact

OS offers robust content options from third parties via SCORM integration, while reducing the need for complex creation of courses. Organizations can significantly reduce training costs by reducing overtime required for training, while reducing their incidents.

For more information email us at info@os-orm.com or call (713) 355-2900.